

# संहती कार्यसाधिका । शिलं परं भूषणम् Shetkari Shikshan Prasarak Mandal's

# KRISHNA MAHAVIDYALAYA, RETHARE BK.

Shivnagar, Tal. Karad, Dist. Satara, 415108 (M.S.) Ph.: 02164-266346, Fax: 02164-266347

Email: kmr sspm@yahoo.co.in Website: www.krishnamahavidyalaya.com

NAAC "B+" Grade (CGPA 2.65)

Founder: Hon. Jaywantrao Bhosale

President : Dr. Suresh Jaywantrao Bhosale

Principal: Dr. Salunkhe C. B., M.Sc; Ph.D.

# **CRITERION-V**

**Key Indicator 5.2.1 - Students Progression** 

**5.2.1.1.** Number of outgoing students placed and / or progressed to higher education year wise during the last five years

## **DVV CLARIFICATION**

1)Provide appointment letter or Offer letter of Mandale Priyanka Sachin, Uthale Dhiraj Dinkar, Mane Aniket Anil, Vinay Vishwas Sawant, Kambale Gouri Ashok

Students Name	Description	Page No.
1.Mandale Priyanka Sachin	Service	1
2.Uthale Dhiraj Dinkar	Service	2
3.Mane Aniket Anil	Business	3
4.Sawant Vinay Vishwas	Service	4
5.Kamble Gauri Ashok	Service	5

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Principal
Krishna Mahavidyalaya, Rethare Bk,
Tal. Karad : 415 108 (M.S)

# Mahindra

Mahinden & Mahinden Limitad

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Tel: +01 (2130) 817010 Fee: +01 (2130) 817100

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DIN No. LISSERBOMHTSKESPLESSOMEN

Date: 08 02 2023

Ref: M&M/Chakan/ ER/ 5000/10/2/138/2023

# CERTIFICATE

(To whomsoever it may concern)

This is to certify that: PRIVANKA SACHIN MANDLE has undergone training in our organization.

Details are as stated here with

Name PRIYANKA SACHIN MANDLE

Token No. 23276135

Category Employment Promution Programme

Department Powertrain Transaxis (13)

Datw of Jonnie 09:08:2022

Date of separation 08.02.2023

Reason for separation Training Completed

We wish him all the success in his future endesvor.

For Mahindra & Mahindra Limited.

Shreyas Acharya

GM - Employee Relations



08<sup>th</sup> September 2022

Mr. Dhiraj Uthale Karad

Dear Dhiraj,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Customer Relationship Officer (CRO)-MFI,** in our organization on the following terms and conditions.

Date of Joining: 09th September 2022

Salary: As per Annexure I.

**Place/Transfer**: Your present place of work will be at **Branch Karad**, but during the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

**Probation/Confirmation**: You will be on a probation period for the six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days' notice without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

**Leave**: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture, or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's Polices, Company's Patents & Trademark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged, or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of



one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealt with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you based on the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody, or charge.
- 9. In case of resignation, you will serve 90 days' notice to the Company. The same is to be compulsorily served unless management decides to waive off or reduce such period. If the employee does not serve the notice period, no relieving documents and salary slips will be provided to him.

**Target:** Your target will be as per the requirement of the branch.

**Reporting:** You are supposed to report **Mr. Naresh Renguntwar** as well as higher management when required.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to **The MAG Finserv Company** family and look forward to a fruitful collaboration.

With best wishes,

For MAG Finserv Company Ltd.

Mr. Dhiraj Uthale

**Authorized Signatory** 

Signature of Employee



## Annexure I

Particulars	CTC PA	CTC PM
Basic	82,800	6,900
Allowances	65,136	5,428
Statutory Bonus	11,500	958
Employer PF	9,936	828
Total CTC	169,372	14,114

Salary	147,936	12,328
Employee's PF	9,936	828
Recuring Deposit in MAG Multistate Cooperative Credit Society	6,000	500
In hand	132,000	11,000

**Note:** Net take home salary will be further subject to Income tax/Professional Tax (if applicable), as per rules. Statutory bonus will be payable in the month of Diwali for the period for which the employee is employed.

### **Additional Benefits:**

- 1) Mediclaim Insurance of 2 Lacs for Self.
- 2) Gratuity as per rules.
- 3) Performance Bonus/Incentive in line with Company Policy (as applicable for the role).

In case of any negligence, fraud, malpractice by employee, his or her Recuring Deposit in MAG Multistate Cooperative Credit Society is liable to be confiscated.

Please note that the attached salary and benefits information is private and confidential and should not be disclosed for any reason to any other individual within MAG Group. All queries regarding your salary and benefits must only be directed to me.









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- 💠 आपला परिसर स्वच्छ ठेवा, कचरा गेटाँरामध्ये टाकू नका
- 💠 घर तेथे शौचालय बांधा, योजतेचा लाभ घ्या.
- कुटुंबाचे आरोग्य सखा

- स्थानिक जन्म मृत्यूची नाँव २१ दिवसाच्या आत ग्रा. प. कडे करा
- 💠 पाण्याचा अपव्यय टाळा, नळांना तोट्या बसवा.
- आपले सांडपाणी शोषखड्डचामध्ये सोडा

# E-mail ID :- gramjule11@gmail.com

जावक क्र. :

41240

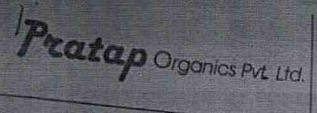
सरपंच सी

गामपंचायत ज्येवाडी ताः कराउ जी सामरा योगेकडून <u>ज्यवसाथ</u>

<u> पासका</u> 1991 ता. 3/99/2022

ग्रामपंचायत जलेवाडी

ता. कराड, जि. सातारा





Factory & Office:
Pict No. C. 481/A. S. 6. & C. 482;
MID C. Land. YTC Industrial Area;
Powene Visige. Thane Belapur Road.
Nov Marche, Manarastire, INDIA
Pin Code: 407/761 161 (91-22) 21633555 Emas marsemoti pretaporganica com Website avecimaporganica com Cin UT49/9/M42306PTC163960

Date: 19.07.2021

To. Mr. Vinay Vishwas Sawant, Gondi Gavthan, Taluka - Karad, Dist-Salara, Pin Code 415108

Sub Offer Letter for Employment

Dear Mr. Vinay Vishwas Sawant

With reference to your application and subsequent interview with us, we are pleased to offer you the position of Qc Chemist in our organization on the terms and conditions have been multially agreed. You are required to join us on 19.07.2021 at Pratap Organics Pvt Lto. MIDC Pawana, TTC Industrial Area, Thane Belapur Rd, Navi Mumbai.

This offer is subject to you being found medically fit after proper medical examination and reference verification. Your offer has been based on discussion during your interviews & information which is given

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please sign a copy of this letter and return it to us

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion in manufacturing bulk drug intermediate

On the date of your joining, you may please bring along the following

- 01 Proof of age 02 Copies of Educational Certificates
- 03 Copies of Professional Certificates
- 04 Relieving letter from the previous employer
  05 Lest pay slip received from the previous employer
  06 Pessport Size photographs
  07 Photocopy of your PAN card
  08 An updated Curriculum Vitee with two references

Yours truly For Pratap Organics Pvt. Ltd.

Authorized Signatory



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766900

Date:

13-Sep-2022

Ms GAURI ASHOK KAMBALE AP KOLWADE KARAD-415539

Dear Mr. / Ms. KAMBALE

Further to the application, interview and medical test you had with us for a temporary post, we are pleased to morm you that you have organisation and now offer you temporary appointment on the following terms and conditions against a temporary vacancy in our

- Your appointment will be purely on a temporary basis for a period upto seven months from the date of your joining duties. It will stand automatically terminated at the expiry of the above mentioned temporary period adjusted to the nearest following Saturday of the expiry date or even earlier at the discretion of the management if the temporary work to be assigned to you comes to an end before the above mentioned period, without assigning any reason 2)
- Your temporary employment is also liable to be terminated forthwith, it at any time during the period of the temporary employment your attendance, performance, conduct and / or general behaviour is found by us to be unsatisfactory 3)
  - During your temporary employment you will receive a total remuneration of Rs. Consolidated Wages (Basic + DA) Rs. \*\*14,365.00\*\* per month as follows \*\*11,650.00\* ersonal Allowance Rs HealthAllowance Rs \*\*1,570 00\*\* HRARS \*\*601 00\*\* \*\*234.00 Uniform Maintenance Allowance Rs \*\*310 00\*\*. The above remuneration is fixed for the tenure of your appointment with us, based on number of payable or working days.
- The Company may consider, depending on availability, providing transport facility to you for your travel to the Works 4) and back subject to the rules and regulations in force
- Your Salary would be deposited every month in your bank account only You are therefore required to open a bank 5) account either with ICICI or HDFC or any other nationalise bank having core banking facility
- Please note that this temporary appointment will in no way confer on you any right for claiming permanent 6) or temporary employment in the Company in future.
- 7) You will be governed by all the applicable rules and regulations in force in the Company including Standing Orders
- 8) At the time of joining duties, you will have to bring with you the sell certified true copies of all the Certificates an Testimonials (including Clearance / Release Certificate from your previous employer, if any) for our records togeth with their originals for verification and two recent stamp size photographs
- Your appointment shall be liable to be terminated without any notice in case anytime in future, it is revealed that y 9) have given illegal gratification to any person in the employment of the Company or otherwise for securing to appointment. The decision of the Company in this regard shall be final

If the offer of temporary appointment on the above terms and conditions is acceptable to you, please sign the attached coo of this letter as a token of your acceptance and return the same to us

14-Sep-2022 On joining, please report to the Recruitment Department, of TMP You are required to join latest by Chikhali plant at 8.30 a.m. On your failure to join on the due date, the offer of appointment made to you will automatically withdrawn.

Yours faithfully,

For Tata Motors Passenger Vehicles Limited

Abbished Thigale

Senior Manager (Employee Relations)

Received Date 15-9

TATA MOTORS PASSENGER VEHICLES LIMITED

A Subsidiary of TATA Motors Ltd.) Sector No 15 and 15A PCNTDA Chikhan Pune Maharashtra 4:106 Tel 91 20 6613 6521 www.tatamenturs.com. CiN No. 12775006642020001319230

COSTUME Force No. 3 of Born No. 18 Namerall Mahalaya Mudhana Shetty Mang RSE Fort Mombay, 400001