



ShetakriShikshanPrasarakMandal's

KRISHNA MAHAVIDYALAYA. RETHARE BK. Tal. Karad,DistSatara - 415108 (Maharashtra)

Affiliated to the Shivaji University. Kolhapur

ESTD: 1978

NAAC Reaccredited 'B++' Grade with CGPA- 2.92

Phone No: (02164) 266346, Fax: (02164) 266346

College Email :<u>kmr_sspm@yahoo.co.in</u>

College Website :www.krishnamahavidyalaya.com

Internal Quality Assurance Cell ((IQAC) Code of Conduct (Handbook) For Various Stakeholders 2023-24

Coordinator (Dr. S.M. Rajhans) IQAC, Coordinator (Dr. D.R.Kumbhar) Principal (Dr. C.B. Salunkhe)

Index

Sr. No	Content	Page No
1	Preamble	
2	About KMR	
3	Organizational Structure	
4	 SSPM and KMR Management College Development Board Principal Internal Quality Assurance Cell (IQAC) Head of Department Committees for Specific Task Office Administration 	
5	 Service Rules and Responsibility Principal Head of the Department Teaching Faculty Librarian Physical Director Office Superintendent Clerk / Accountant Lab Assistance and Lab Attendant Non-teaching Faculty Students 	
6	Grievance Redressing Mechanism	
7	Institutional Core Values	

1. Preamble:

Thepresent document is prepared for good and effective functioning of the Krishna Mahavidyalaya through proper and efficient use of the available resources in the campus. It ensures the quality of teaching - learning process with effective and transparent administration. The institute has a unique vision to create positive environment for fundamental development and to provide quality education to empower knowledge of rural students to serve the society by their all-round development. This document incorporates organizational structure of various administrative level of the mahavidyalaya which enhance the quality and quantity of education. It also contents information of various department, various administrative committee and service rules, regulations and code of conducts to be followed by every faculty and student.

Vision:

To deliver competent human resource for prosperity and well-being of mankind.

- To create positive environment for fundamental development of students.
- To provide quality education to empower knowledge and make them able and confident to enter the competitiveworld.

Mission:

- To impart quality education to the rural students.
- To develop various life skills to create ideal citizens.
- To encourage involvement and commitment for continuous improvement in performance and quality.
- To increase awareness about the social problems and search for possible solutions.
- To develop discipline and sense of patriotism.

Objectives:

- To inculcate culture values amongst the students so as to make better, efficient and responsible citizens of the developing visionary India.
- To develop scientific attitude and social awareness amongst the students.

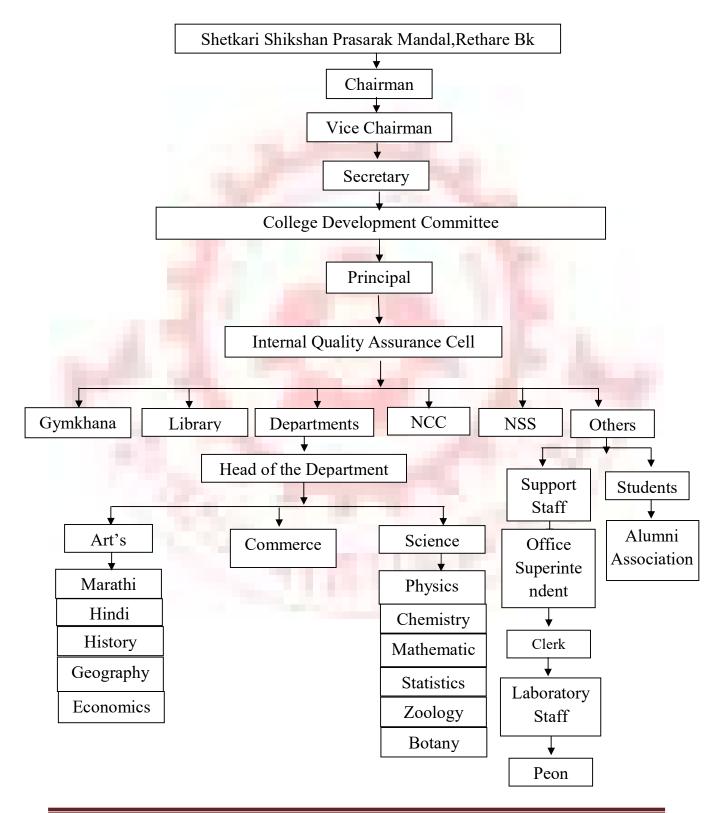
- To provide moral education and develop ethical standard.
- To encourage students to take active part in the extra–curricular and cocurricular activities in order to build dynamic and all-round personality.
- To motivate students towards MPSC, UPSC, and other competitive examination, and provide extra-coaching, counseling and avail library facilities.
- Encouraging students to participate in NCC, NSS, Sportsandcultural activities.
- To develop social awareness, responsibility and feeling of brotherhood.
- To boost feeling of communal harmony and national integration.
- To offer job opportunities through placement cells and campus interviews.

2. About KMR

The Krishna Mahavidyalaya is founded by Late. Hon. Jaywantaraoji Bhosale (Appa) which is situated on the offshoot of Mahadev hill ranges named MachindranathDongar. The Mahavidyalayais established on 6th June 1978 by Shetkari Shikshan Prasarak Mandal, Rethare Bk. and is one of the leading colleges in Western Maharashtra. The college is included under UGC section 2(f) and 12(B). It is located in rural area on the boundary of Satara and Sangli district and is affiliated to Shivaji University, Kolhapur. The college successfully continues to attract attention of students from Sangli, Satara and Kolhapur district. The college runs under graduatecourses inScience, Art's and commerce and having post graduate course in Hindi. The college has a Shivaji University approved research center for M.Sc. (T&D), M.Phil. and Ph.D. in Botany. In addition to this, college also runs student-oriented programmes like NCC and NSS. Library and Gymkhana are the assets of institute serves faculty and students 24/7. All opportunities are provided to the students. The experienced and PG recognized faculty always inspires the students to get admitted in UG, PG courses, appear for competitive examinations and to do basic research. Our college is reaccredited by

NAAC(National Assessment and Accreditation Council, Bengaluru) with B+ (2.65) score.

3. OrganizationalStructure



4. KMR Management

The Mahavidyalaya is founded and administrated by ShetkariShikshanPrasarakMandal's (SSPM), Rethare Bk., which has its own governing body to take various decisions about educational and administration. However, the responsibility of Krishna Mahavidyalaya is given to the Principal.

Sr. No.	Name	Designation
1.	Dr. Suresh Jaywantrao Bhosale	Chairman
2.	Mr. Dilip Ramrao Patil	Secretary
3.	Dr. Atul Suresh Bhosale	Managing Trusty
4.	Mr. Mohanrao Shankarrao Mohite	Member
5.	Mr. Sanjay Bhagwanrao Pawar	Member
6.	Mrs. Shakuntala Jaywantrao Jagtap	Member
7.	Mr. SangramVishwasrao Patil	Member
8.	Mr. Balasaheb Rangrao Nikam	Member
9.	Mr. Hindurao Shripatrao Thorat	Member
10.	Mrs. Jyoti Vilas Patil	Member

• College Development Board (CDB)

The College Development Board (CDB) comprises of Chairman, Secretary and/or representative of Management, Principal, and nominated representatives of teaching and non-teaching staff. This cell can make recommendations for the improvement and up gradation of existing academic, administrative, infrastructural, extra and co-curricular activities.

Sr. No.	Name	Designation
1.	Dr. Suresh JaywantraoBhosale	Chairman-Management
2.	Mr. Dilip Ramrao Patil	Secretary - Management
3.	Dr. Atul Suresh Bhosale	Member - Management
4.	Mr. Vinayak Suresh Bhosale	Member-Educational Expert
5.	Dr. Chnadrakant Baburao Salunkhe	Secretary-College Development Board
6.	Dr. Dilip Ramrao Kumbhar	IQAC Coordinator
7.	Dr. Pravinchandra Dinkar Bhakare	Member- Teacher Representative
8.	Dr. Mrs. Snehal Makrand Rajhans	Member- Teacher Representative
9.	Dr. Dhanaji Suresh Dalavi	Member- Teacher Representative
10.	Hon. Mr. Shamrao Mahadev Sawant	Member-Industrialist
11.	Mrs. Manda Ashok Ghatage	Member-Alumni Representative
12.	Mr. Vayadande B. B.	Member- Non-Teaching Representative

Principal

The Principal is involved in the implementation of the perspective plans of the College. Heensuresthe academic and administrative functions efficiently through the departments and various committees.

• Internal Quality Assurance Cell (IQAC):

IQAC has been established in the college, which meets regularly to assess the quality deliverance of education in the institute leading to achieve the course and

program outcomes.

Sr. No.	Name	Designation
1.	Dr. Chandrakant Baburao Salunkhe	Principal
2.	Dr. Suresh Jaywantrao Bhosale	President- Management
3.	Mr. Sanjay Bhagwanrao Pawar	Local Society-Representative
4.	Prof. (Dr). Dilip Rajaram Kumbhar	IQAC Coordinator
5.	Mr. Suresh Tukaram Telvekar	Co-Coordinator
6.	Dr. Dhanaji Suresh Dalavi	Member- Teacher Representative
7.	Prof. (Dr). Kamble Mahavir Vitthal	Member- (Criterion-I)
8.	Miss. Madhavi Surendra Pawar	Member- (Criterion-II)
9.	Prof. (Dr). Rameshkumar Vitthal Gavali	Member- (Criterion-III)
10.	Dr. Pravinchandra Dinkar Bhakare	Member- (Criterion-IV)
11.	Dr. Vishal Uttam Salunkhe	Member- (Criterion-V)
12.	Prof. (Dr). Snehal Makarand Rajhans	Member- (Criterion-VI)
13.	Dr. Varsha Lalasaheb Kamble	Member- (Criterion-VII)
14.	Mr. Shamrao Mahadev Sawant	Member-Industrialist
15.	Dr. Mrs. Manda Manoj Ghadge	Member-Alumni Representative
16.	Mr. Bharat Bhimrao Waydande	Member-Administrative staff
17.		Member – Student Representative

• Head(s) of Departments

The Heads of Departments ensure that the academic calendar provided by the *KMR Code of conduct (Handbook)*

Sr. Name of the Head of the		Head of the
No.	Department	Department
1.	Physics	Dr. D.S. Dalavi
2.	Chemistry	Mr. C.Y. Chavan
3.	Mathematics	Mr. Shaikh I.K.
4.	Botany	Dr. S.H.Jadhav
5.	Zoology	Dr. Mulani A.C.
6.	Marathi	Dr. M.V. Kamble
7.	Hindi	Dr. R.V. Gavali
8.	History	Dr. R.D. Nikam
9.	Geography	Dr. P.D. Bhakare
10.	Economics	Dr. D.R. Kumbhar
11.	Commerce	Miss V.S. Shalgavkar

university/college is implemented properly and efficiently.

• Committees for specific task

Various academic and administrative committees are constituted (as mentioned in following table) for specific task as per the academic and administration plans of the college.

Sr. No.	Committee Name	Member Name
	Admission Committee	Dr. Salunkhe C. B. (Principal)
1	B. Sc. I	Dr. Dalavi D. S.
	B. Sc. II	Mr. Patil H. V.
	B. Sc. III	Dr. Salunkhe C. B.
2	B. A I, II, III	Mr. Patil S. R.
3	B. Com I, II, III	Mrs. Patil V.S.

4	Time Table & Roll Call Committee	Mr. Chavan C.Y.
5	Discipline Committee	Mr. Patil S. R.
6	College Examination Committee	Mr. Gaikwad N. V.
7	Library Committee	Dr. Bhakare P. D.
8	Attendance Committee	Mr. Telvekar S. T.
9	Student Adoption Committee	Dr. Bhakare P. D
10	N. S. S. Committee	Dr. Nikam R. D.
11	N. C. C. Committee	Dr. Sonavane V. K.
12	Alumni Committee	Dr. Bhakare P. D.
13	Garden Committee	Dr. Salunkhe C. B.
14	Internal Complaint Committee	Dr. Mrs. Rajhans S. M.
15	Grievance Redressal Cell/ Committee	Dr. Salunkhe C. B. (Principal)
16	Magazine Committee	Dr. Kurne M. V.
17	Cultural Activities Committee	Dr. Mrs. Rajhans S. M.
18	Staff Academy Committee	Dr. Rajhans S. M
19	Gymkhana Committee	Mr. Salunkhe V. U.
20	Infra-Structure Maintenance Committee	Dr. Bhakare P. D.
21	Information Technology Committee	Dr. Jadhav S. H.
22	M. P. S. C./ Competative Examination Committee	Miss. Pawar M. S.
23	YuvakMahostav Committee	Dr. Mrs. Kurne M.V.
24	Lead College Committee	Mr. Gaikwad N. V.
25	Annual Teaching Plan/ Academic Diary Committee	Miss. Kamble V. L.
26	PG Center and Post Graduate Courses	Dr. Salunkhe C. B.
27	Research & Development Committee	Dr. Salunkhe C. B.
28	Standing Committee	Dr. Salunkhe C. B. (Principal)
29	Dead Stock Committee	Mr. Gaikwad N. V
30	Staff Evaluation Committee	Dr. Bhakare P. D.
31	Equal Opportunity Committee	Dr. Kamble M. V.
32	Nature Club Committee	Dr. Salunkhe C. B.
33	Incubation Center Committee	Dr. Jadhav S. H

34	Prospectus Restructuring Committee	Mr. Patil S. R.	
35	Anti-Ragging Committee	Dr. Mane D. N	
36	Annual Function Committee	Mr. Salunkhe V. U	
37	Student Council Formation Committee	Mr. Salunkhe V. U.	
38	Student Aid Fund Committee	Mr. Chavan C. Y.	
39	Publicity Committee	Dr. Gavali R. V.	
40	Slow and Advance Learner Committee	Dr. Mane D. N.	
41	Science Association Committee	Dr. Dalavi D. S.	
42	Bhittipatrak (Spandan) Committee	Mr. Telavekar S. T.	
43	Environment Studies Committee	Dr. Rajhans S. M.	
44	Placement Cell (Career Counselling Cell)	Mr. Chavan C. Y.	
45	Feedback Committee	Mr. Salunkhe V. U.	
46	Result Analysis Committee	Dr. Bansode M. S	
47	Green Army	Dr. Mrs. Rajhans S. M.	
48	Telegrams & SMS Committee	Dr. Mrs. Nikam R. D.	
49	Certificate course Committee	Dr. Dalavi D. S	
50	Academic and Administrative Audit (AAA)	Mr. Chavan C. Y. (Coordinator)	
51	NIRF	Dr. Kumbhar D.R. (Coordinator)	
52	ISO	Mr. Telavekar S. T. (Coordinator)	
53	AISHE	Dr. Kamble M. V. (Coordinator)	
54	AVISHKAR Research Convention	Dr. Jadhav S. H (Coordinator)	
55	Skill Development Committee	Dr. Jadhav S. H (Coordinator)	
56	SWAYAM Committee	Dr. Jadhav S. H (Coordinator)	
57	NEP 2020 Committee	Dr. Dalavi D. S (Chair Person)	

• Office Administration

Office Superintendent is the head of Non-Teaching and Non-Technical staff and ensures the administration of various sections runs properly and efficiently as per the college plans and instructions of the Principal.

Sr. No	Name	Designation
1	Mr. Waydande B. B.	Office Superintendent
2	Mr. Jambhale S. M.	Junior Clerk
3	Mr. Shingade S. A.	Junior Clerk
4	Mr. Patil V. H.	Junior Clerk
5	Mr. Kanase B. D.	Lab. Attendant
6	Mr. Valavake A. L.	Lab. Attendant
7	Mr. Patil A. A.	Library Clerk

Perspective/Strategicplan

The Management provides clear vision and mission to the institution. The institution function sthrough academic and administrative units which are governed by the principles of the participation and transparency. The implementation of the academic and administrative aspects which improves the overall quality of administration through proper plans, objectives, directives and guidelines of the management.

The Mahavidyalaya has the following perspective plans:

- 1. Enhancing the quality of Teaching-Learning.
- 2. Promotion of Research among staff and students.
- 3. Inculcate social and moral values among students.
- 4. Introduce co-curricular and extracurricular activities.
- 5. Overall development of rural youth.

5. Service Rules and Responsibilities

The college follows the service rules as per the provision of the relevant annexure of University Grants Commission (UGC), Ministry of Human Resource Development(MHRD), Shivaji UniversityStatute and Maharashtra State Government.

Principal

The Principal is an ultimate authority in the institution. He has every *KMR Code of conduct (Handbook)*

authority in the administrative and disciplinary matters for taking appropriate action against the misconduct as for the mahavidyalaya is concerned. His decisions are final and binding to every elements of this institution.

Responsibilities of Principal:

- 1) Take decisions and implement them regularly.
- 2) Conducting regular meetings with Head of the Departments, Chairman of variousCommittees, Office Superintendent and Head of Non-teaching Staff.
- 3) Working towards the achievement of the vision and mission set by the management of the institution.
- 4) Imparting quality and applied education to students.
- 5) Inculcate human, social and ethicalvalues in the students.
- 6) Motivating the faculty and supporting staff for an efficient work.
- 7) Motivating the students for their overall development along with their basic education.
- 8) Implementing disciplinary initiatives among staff and students.

Responsibilities and Duties of HOD

- 1) Execution of discipline among thestudents and staff.
- 2) Recommending leaves of faculty and staff.

3) Arrangement of study tour, field work, and other socio-cultural activity for the students of the department.

4) Arrangement of an interaction with the parents.

5) Organization of conferences, seminars, symposia and workshops for students and teachers.

6) Conducting regular faculty meetings and forwarding its report to the Principal.

7) Regular review and monitoring the requirements of the department.

8) Preparing proposals for the purchase of equipment's as per

theneed of the department.

9) Monitoring and implementing the academic calendar (syllabus,attendance, examinations etc.)

- 10) To observe and check the lacunas and progress of the department.
- 11) Periodical review of curricular, co-curricular and extracurricular activities.
- 12) To Maintain dead stock, consumable registers with the help of LabAssistant.
- Execution of the responsibilities assigned by the principal and institution from time to time.
- 14) Annual infrastructure maintenance of the department.

Responsibilities of Teaching Faculty

- 1) Assisting departmental planning.
- 2) Conducting regular lectures.
- 3) Conducting regular Practical's and laboratorywork.
- 4) Counseling students about academic issues as a mentor.
- 5) Inculcate human and ethical values in the students.
- 6) Perform examination duties.
- 7) Assisting in maintaining the departmental record.
- 8) Assisting in the overall development of the department and institution.
- 9) Monitoring Co-curricular and extra-curricularactivities.
- 10) Carrying out the responsibilities assigned by Head of the department, Principal and the authorities of the institution and Sanstha from time to time.

11) Should wear the Dress code provided by the Management and always wear their identity badge during working hours and in the campus.

Responsibilities ofLibrarian

- 1) Monitor each and every activity in library.
- 2) To control administrative and disciplinary activities in the library.
- 3) Prepare and issue of Library cards to students and staff.
- 4) Maintain an issue register of student and staff.
- 5) Display new arrivals of the books and journals.
- 6) Maintain the daily record of visits of faculty members to the library.
- Display important news papers cuttings of educational, sports, economic, Social matters on notice board.
- 8) Encourage faculty & students to use e-journals and e-books.
- 9) Regularly under take binding of damaged books.

- 10) Preparing proposals for the purchase of books, journals and equipment's as per theneed & requirement.
- Execution of responsibilities assigned by the principal and institution over theperiod of the time.
- 12) Annual infrastructure maintenance of the library.

> Responsibilities of Physical Director.

- 1) Monitor each and every activity in Gymkhana.
- 2) To control disciplinary activities in the college premises.
- 3) Inculcate sports culture among the college students.
- Develop students in various sports activities on University, National and International levels.
- 5) Refrain from allowing consideration of cast, creed, religion, race, gender and language.
- 6) Participate in extension, curricular, and extracurricular activities including cementite services.

Responsibilities of Office Superintendent

- 1) Insures administrative, academic and nonacademic works record.
- 2) Keenly observes work of office as per the plans of principal and Sanstha.
- 3) Supervise and maintain personal files of staff and faculty
- 4) Supervise and Maintain the records of salary, provident fund, DCPS, Service Books, Personal Files etc.

5) Scrutinize and maintain the records of Admission, Eligibility, Scholarship, Student Aid Fund etc.

- 6) Supervise and maintain record of work schedule of non-teaching staff.
- 7) Maintain a record of leaveregister of teaching and non-teaching staff.
- 8) Maintain a record of placement document of teaching and non-teaching staff.
- 9) Supervise and record all correspondence of the institution.
- 10) Maintain the record of biometric attendance register.
- 11) Ultimateresponsibilities of documents and records of the institution.

12) Perform duties assigned by the principal and the institution from time totime.

> Responsibilities of Clerk / Accountant

1) Maintain the personal files of teaching and non-teachingstaff.

- 2) Maintain the attendance registers of staff in the institution.
- 3) Maintain personal files of staff and faculty
- 4) Prepare and Maintain the records of salary, provident fund, DCPS, Service Books, Personal Files etc.

5) Scrutinize and maintain the records of Admission, Eligibility, Scholarship, Student Aid Fund etc.

- 6) Prepare and maintain record of work schedule of nonteaching staff.
- 7) Maintain a record of leaveregister of teaching and nonteaching staff.
- 8) Maintain a record of placement document of teaching and non-teaching staff.
- 9) Prepare and record all correspondence of the institution.
- 10) Maintain the record of biometric.
- 11) Ultimateresponsibilities of documents and records of the institutional.

12) Prepare a budget estimate.

- 13) Make a monthly and an annual audit.
- 14) Allotment of budget to every department.
- 15) Verify bill payments and monthly pay sheet
- 16) Verify daily cash book.
- 17) Prepare and verify TDS record.
- 18) Maintain and update advance register.
- 19) Checking college website regularly.
- 20) Maintain inward outward register regularly.
- 21) Perform duties assigned by the principal and the institution from time to time
- > Responsibilities of Lab. Attendant and assistant
- 1) Draw the laboratory schedules for the students and display on theboard.
- 2) Ensure safety of the students in the laboratory.
- 3) Maintain record of the department.
- 4) Maintain record of the attendance and particulars of the students.
- 5) Maintain discipline of the laboratory.

- 6) Conduct the practical and examinations as per schedule.
- 7) Assist the faculty member in conducting laboratory sessions.
- 8) Maintain the dead stock and various registers.
- 9) Maintenance of all instruments, equipment's and apparatus.
- 10) Check the working of instruments & equipment in the laboratory.

11) Prepare the proposals of equipments, materials and consumables as per the needs.

12) Carry out any other duties assigned by the faculty member, Head, Principal and institution.

Responsibilities of Non-Teaching Staff

1) Non-Teaching staff working in the College office or departments should remainon Duty during College hours.

2) Non-Teaching staff should wear the Dress code provided by the Management and always wear their identity badge during workinghours.

 Cleaning the office, laboratory, classroom sand the campus area of Mahavidyalaya assigned to them.

4) Report any loss or damage to any article in the Laboratory, Class Room and office to the concerned authority.

5) Non-teaching staff will carry out their duties as instructed by the authorities to whom they areattached

Code of Conduct for Students

The students of the mahavidyalaya when get admitted have to follow the rules and regulations made by Shivaji University, Kolhapur; Government of Maharashtra; Government of India; University Grants Commission and the concerned Authority of the Institution.

- Dress code and Identity Card is compulsory for each student in college campus provided by the college.
- Students should not wander in the college campus by bunking the classes and practical's.
- 3) Smoking, drinking and chewing 'gutkha' is strictly prohibited in the college

campus.

- Chewing tobacco & beetle leaf and throwing clutter in the college campus is strictly prohibited.
- 5) Students should not click photographs in the college campus & avoid the use of cell phone for non-educational purposes.
- Students are prohibited from bringing any such weapons in the college which would physically harmothers.
- Students are strictly prohibited to scribble anything on the walls of the classroom & any of the infrastructure of the institute.
- Student should not damage the benches, tables, chairs, fans & lights in the classroom as well as the things in the campus.
- 9) Students are strictly prohibited from making noise in the college campus communicating in the reading room and standing in the porch of the college.
- 10) The rules of the office, the libraryand the laboratory are mandatory for each& every student.
- 11) Students should not organize picnic on their own without the permission of the Principal and the concerned authorities.
- 12) The students who have any compliant they should meet to the principal or concerned authorities.
- 13) The students are strictly prohibited to organize press conference or to report any media without permission of the Principal.
- 14) No student should participate in any activity against the college, institution and society.
- 15) The student should avoid caste and religion based unfairbehavior.
- 16) Students should participate in the sports, cultural and other social activities.
- The students have to prefer the courses like National Service Scheme and National Cadet Corps.
- The students also participate in co-curricular and extracurricular activities run by mahavidyalaya time to time.
- 19) Misbehavior of the student in the examination lead to a legal action.

20) The original certificates given to the college by the students will not be *KMR Code of conduct (Handbook)*

returned to the students at their will.

- 21) Action will be taken against students who have submitted fake documents or if it's found that they have made changes in any document on theirown.
- 22) Students will not be allowed to participate or represent himself in any board or associations without the permission of theprincipal.
- 23) The students have to complete all the work as pert the allotment and deadlines. (Tutorials, Home assignments, Seminars, Projects, Unit tests, Terminal Examination etc.)
- 24) It is the right of the Principal to allow the students to appearing for the college and university examinations.
- 25) Students should take admission in the college by filling in the form provided by the collegeonly.
- 26) Students will be readmitted in the next year only if their behavior issatisfactory or good.
- 27) Students should note that they have to take new admission everyyear.
- 28) Students should take and maintain the receipts of the fees paid time to time.
- 29) The fees once paid will not bereturned at any condition.
- 30) Every student must complete 80% average attendance.
- 31) Students having low attendance will not be allowed to submit the examination form.
- 32) In such absent cases students will be severely punished as per rules & regulations.
- 33) Students should have park their vehicles in the place allotted tothem.
- 34) Each student should behave sincerely in the college. He / She should behave politely with teaching and non-teaching staff, the staff in the library & with the co-students.
- 35) If the students have any problem, they should meet the principalor the concerned authority.

6. Grievance Redressing Mechanism

Our Mahavidyalaya has a Grievance Redressing Cell to redress the grievances of the students and staff. The major objective of the Grievance Redressing Cell is to develop and maintain a harmonious educational atmosphere in the mahavidyalaya with the redressing of the problems reported by the students and the staff. It is also helpful to upholding the dignity of college, encouraging the students to express their problems, prohibition of ragging activities and helping hand for the staff also.

The student and the staff approach the cell to voice their grievance regarding the facility providing by the college along with the allied field like ragging. Students can put a written note in Grievance Box mounted over various places. Student can also send their grievances to the principal through the email (principal@krishnamahavidyalaya.com). The cell redresses the grievance by sorting out the problems judiciously and promptly.

Grievance Redressing Committee for Staff

Sr. No	Name	Designation
1	Dr. Salunkhe Chandrakant Baburao	Chairman
	(Principal)	1 h h
2	Prof. Dr. Rajhans S.M.	Member
3	Prof. Salunkhe V. U.	Member

Grievance Redressing Committee for Student

Sr. No	Name	Designation
1	Dr. Salunkhe Chandrakant Baburao (Principal)	Chairman
2	Dr. Mrs. Rajhans Snehal Makarand	Member
3	Dr. Bhakare Pravinchandra Dinkar	Member
4	Dr. Dalavi Dhanaji Suresh	Member
5	Mr. Salunkhe Vishal Uttam	Member
6	Mr. Mane Balasaheb Shankar	Counselor
7	Mr. Nikam Balaso Rangarao	Social Worker
8	Jadhav Tejasvini Sanpat	Member

9	Patil Sanika Yuvaraj	Member
10	Mulani Munni Najaruddin	Member
11	Sawant Sakshi Anil	Member
12	Mandale Sadhana Sanjay	Member
13	Salunkhe Sanika Ranjit	Member
14	Patil Anuja Pandurang	Member
15	Hegade Sanjana Shahaji	Member
16	Patil Pradnya Ashok	Member
17	Mohite Kushal Kumar	Member
18	Humbe Shubham Rajesh	Member
19	Kapurkar Shivam Santosh	Member
20	Namadas Nikita Sanjay	Member
21	Mane Vaishani Chandrakant	Member
22	Jadhav Nikita Bharat	Member

7. Institutional Core Values

"संहती कार्य साधिका। शिलं परं भूषणम॥" With this slogan our mahavidyalaya is committed to develop a student of versatile personality. Our mission reflects our commitment with the students and the society through the core values like student centric quality education, continues enrichment of knowledge, inculcate ethical values and empowerment of the rural society.

1. Student Centric Approach

It is said that, Student is a future of nation. With this motivation the mahavidyalaya makes every efforts to develop skillful and responsible students with curricular and co-curricular activities.

2. Quest for Quality Education

With the help of intellectual, social, physical, ethical and technological ability we provide quality education to the students. According to the changing academic scenario modern, innovative and contemporary teaching learning methods adopted for giving the best rsults.

3. Continues Enrichment of Knowledge

For the update and contemporary education continues process of enrichment of knowledge is adopted. For that purpose, feedbacks are utilized from the students, the parents, the alumni and the society. Our mahavidyalaya continually interact with the various industries, socio-cultural and administrative authorities and the concerned professional world.

4. Ethical and Socio-Cultural Development

Along with the academic environment ethical, social, cultural and physical activities are performed by our mahavidyalaya. All the efforts are taken to produce ethically and morally responsible students as a future member of community.

5. Empowerment of Rural Society

We are dedicated to support and empower the students, the faculty and the rural society in the adjoining society. We work to enable the students with rural background through society oriented activities with the help of departments like NSS, NCC, Cultural and Physical Education.

KRISHNA MAHAVIDYALAYA RETHARE (BK.), TAL. KARAD