



संहति कार्य साधिका, शीलं परं भूषणं ॥

Shetkari Shikshan Prasarak Mandal's

# KRISHNA MAHAVIDYALAYA. RETHARE BK.

Tal: Karad, Dist: Satara - 415108 (Maharashtra)

Affiliated to the Shivaji University. Kolhapur

ESTD: 1978

NAAC Reaccredited 'B+' Grade with CGPA- 2.65

Phone No: (02164) 266346, Fax: (02164) 266346

College Email : [kmr\\_sspm@yahoo.co.in](mailto:kmr_sspm@yahoo.co.in)

College Website : [www.krishnamahavidyalaya.com](http://www.krishnamahavidyalaya.com)



Internal Quality Assurance Cell ((IQAC)

**Code of Conduct (Handbooks)**

(For Teaching, Non-teaching Staff and Students)

**2021-22**



Shetakri Shikshan Prasarak Mandal's

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Internal Quality Assurance Cell ((IQAC)  
Code of Conduct (Handbooks)  
For Various Stakeholders

Coordinator  
( Dr. S.M. Rajhans)

IQAC, Coordinator  
( Dr. D. S. Dalavi)

Principal  
(Dr. C.B. Salunkhe)

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## **1. Preamble:**

The present document is prepared for good and effective functioning of the Krishna Mahavidyalaya through proper and efficient use of the available resources in the campus. It ensures the quality of teaching - learning process with effective and transparent administration. The institute has a unique vision to create positive environment for fundamental development and to provide quality education to empower knowledge of rural students to serve the society by their all-round development. This document incorporates organizational structure of various administrative level of the mahavidyalaya which enhance the quality and quantity of education. It also contents information of various department, various administrative committee and service rules, regulations and code of conducts to be followed by every faculty and student.

### **Vision:**

To deliver competent human resource for prosperity and well-being of mankind.

- To create positive environment for fundamental development of students.
- To provide quality education to empower knowledge and make them able and confident to enter the competitive world.

### **Mission:**

- To impart quality education to the rural students.
- To develop various life skills to create ideal citizens.
- To encourage involvement and commitment for continuous improvement in performance and quality.
- To increase awareness about the social problems and search for possible solutions.
- To develop discipline and sense of patriotism.

### **Objectives:**

- To inculcate culture values amongst the students so as to make better, efficient and responsible citizens of the developing visionary India.
- To develop scientific attitude and social awareness amongst the students.
- To provide moral education and develop ethical standard.

- To encourage students to take active part in the extra-curricular and co-curricular activities in order to build dynamic and all-round personality.
- To motivate students towards MPSC, UPSC, and other competitive examination, and provide extra-coaching, counseling and avail library facilities.
- Encouraging students to participate in NCC, NSS, Sports and cultural activities.
- To develop social awareness, responsibility and feeling of brotherhood.
- To boost feeling of communal harmony and national integration.
- To offer job opportunities through placement cells and campus interviews.

## **2. About KMR**

The Krishna Mahavidyalaya is founded by Late. Hon. Jaywantaraoji Bhosale (Appa) which is situated on the offshoot of Mahadev hill ranges named Machindranath Dongar. The Mahavidyalaya is established on 6<sup>th</sup> June 1978 by Shetkari Shikshan Prasarak Mandal, Rethare Bk. and is one of the leading colleges in Western Maharashtra. The college is included under UGC section 2(f) and 12(B). It is located in rural area on the boundary of Satara and Sangli district and is affiliated to Shivaji University, Kolhapur. The college successfully continues to attract attention of students from Sangli, Satara and Kolhapur district. The college runs under graduate courses in Science, Art's and commerce and having post graduate course in Hindi. The college has a Shivaji University approved research center for M.Sc. (T&D), M.Phil. and Ph.D. in Botany. In addition to this, college also runs student-oriented programmes like NCC and NSS. Library and Gymkhana are the assets of institute serves faculty and students 24/7. All opportunities are provided to the students. The experienced and PG recognized faculty always inspires the students to get admitted in UG, PG courses, appear for competitive examinations and to do basic research. Our college is reaccredited by NAAC (National Assessment and Accreditation Council, Bengaluru) with B+ (2.65) score.



#### 4. KMR Management

The Mahavidyalaya is founded and administrated by Shetkari Shikshan Prasarak Mandal's (SSPM), Rethare Bk., which has its own governing body to take various decisions about educational and administration. However, the responsibility of Krishna Mahavidyalaya is given to the Principal.

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>
1.	Dr. Suresh Jaywantrao Bhosale	Chairman
2.	Mr. Vilasrao Tukaram Patil	Vice-Chairman
3.	Mr. Dilip Ramrao Patil	Secretary
4.	Dr. Atul Suresh Bhosale	Managing Trusty
5.	Mr. Mohanrao Shankarrao Mohite	Member
6.	Mr. Sanjay Bhagwanrao Pawar	Member
7.	Mrs. Shakuntala Jaywantrao Jagtap	Member
8.	Mr. Sangram Vishwasrao Patil	Member
9.	Mr. Balasaheb Rangrao Nikam	Member
10.	Mr. Hindurao Shripatrao Thorat	Member
11.	Mrs. Jyoti Vilas Patil	Member

- **College Development Board (CDB)**

The College Development Board (CDB) comprises of Chairman, Secretary and/or representative of Management, Principal, and nominated representatives of teaching and non-teaching staff. This cell can make recommendations for the improvement and up gradation of existing academic, administrative, infrastructural, extra and co-curricular activities.

Sr. No.	Name	Designation
1.	Dr. Suresh Jaywantrao Bhosale	Chairman-Management
2.	Mr. Vilasrao Tukaram Patil	Vice Chairman -Management
3.	Mr. Dilip Ramrao Patil	Secretary - Management
4.	Dr. Atul Suresh Bhosale	Member - Management
5.	Mr. Vinayak Suresh Bhosale	Member-Educational Expert
6.	Dr. Chnadrakant Baburao Salunkhe	Secretary-College Development Board
7.	Dr. Dhanaji Suresh Dalavi	IQAC Coordinator
8.	Dr. Pravinchandra Dinkar Bhakare	Member- Teacher Representative
9.	Mr. Balasaheb Shankar Mane	Member- Teacher Representative
10.	Mrs. Madhavi Surendra Pawar	Member- Teacher Representative
11.	Mr. Shamarao Ramchandra Sawant	Member-Industrialist
12.	Mrs. Manda Ashok Ghatage	Member-Alumni Representative
13.	Mr. B. B. Vayadande	Member- Non-Teaching Representative

### **Principal**

The Principal is involved in the implementation of the perspective plans of the College. He ensures the academic and administrative functions efficiently through the departments and various committees.

- **Internal Quality Assurance Cell (IQAC):**

IQAC has been established in the college, which meets regularly to assess the quality deliverance of education in the institute leading to achieve the course and program outcomes.



<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>
1.	Dr. Chandrakant Baburao Salunkhe	Principal
2	Dr. Suresh Jaywantrao Bhosale	President Management
3	Mr. Vilasrao Tukaram Patil	Vice President -Management
4	Mr. Sanjay Bhagwanrao Pawar	Local society Representative
5	Dr. Dhanaji Suresh Dalavi	Coordinator
6	Dr. Pravinchandra Dinkar Bhakare	Member- Teacher Representative
7	Mr. Suresh Tukaram Telavekar	Member - Criterion I
8	Miss Madhavi Surendra Pawar	Member - Criterion II
9	Dr. Sunita Hariram Jadhav	Member - Criterion III
10	Mr. Balasaheb Shankar Mane	Member - Criterion IV
11	Dr. Dilip Rajaram Kumbhar	Member - Criterion V
12	Mr. Haridas Vishnu Patil	Member - Criterion VI
13	Dr. Mrs. Snehal Makarand Rajhans	Member - Criterion 1
14	Mr. Shamarao Ramchandra Sawant	Member-Industrialist
15	Mrs. Manda Ashok Ghatage	Member-Alumni Representative
16	Mr. B. B. Vayadande	Member- Office Superintend
17	Bargeer Anjuman Hafij	Member - Student

- **Head(s) of Departments**

The Heads of Departments ensure that the academic calendar provided by the university/college is implemented properly and efficiently.

<b>Sr. No.</b>	<b>Name of the Department</b>	<b>Head of the Department</b>
1.	Physics	Dr. D.S. Dalavi
2.	Chemistry	Mr. C.Y. Chavan
3.	Mathematics	Mr. H.V. Patil
4.	Botany	Dr. M.S. Bansode
5.	Zoology	Mr. D. L. Bansode

6.	Marathi	Dr. M.V. Kamble
7.	Hindi	Dr. R.V. Gavali
8.	History	Dr. R.D. Nikam
9.	Geography	Dr. P.D. Bhakare
10.	Economics	Dr. D.R. Kumbhar
11.	Commerce	Miss V.S. Shalgavkar

- **Committees for specific task**

Various academic and administrative committees are constituted (as mentioned in following table) for specific task as per the academic and administration plans of the college.

<b>Sr. No</b>	<b>Committee Name</b>	<b>Chair Person</b>
1	Admission Committee	Dr. Salunkhe C. B. (Principal)
	B. Sc. I	Dr. Dalavi D. S.
	B. Sc. II	Mr. Patil H. V.
	B. Sc. III	Mr. Chavan C. Y
		Dr. Salunkhe C. B.
2	B. A. - I, II, III	Mr. Patil S. R.
3	B. Com. - I, II, III	Miss. Shalgaonkar V. S.
4	Time Table & Roll Call Committee	Mr. Mane B. S.
	B.Sc.	
	B.A.	Dr. Sonavane V. K.
	B.Com.	Mrs. Patil S. B.
5	Discipline Committee	Mr. Patil S. R.
6	College Examination Committee	Mr. Gaikwad N. V.
7	Library Committee	Dr. Bhakare P. D.
8	Attendance Committee	Mr. Telvekar S. T.
9	Student Adoption Committee	Dr. Kumbhar D. R.
10	N. S. S. Committee	Dr. Kamble M. V.
11	N. C. C. Committee	Dr. Sonavane V. K.
12	Alumni Committee	Dr. Bhakare P. D.
13	Garden Committee	Dr. Salunkhe C. B.
14	Anti-Sexual Harassment Committee	Dr. Salunkhe C. B. (Principal)
15	Grievance Redressal Cell/ Committee	Dr. Salunkhe C. B. (Principal)
16	Jaywant Magazine Committee	Dr. Gavali R. V.
17	Cultural Activities Committee	Dr. Mrs. Rajhans S. M.

18	Staff Academy Committee	Dr. Mane D. N.
19	Gymkhana Committee	Mr. Salunkhe V. U.
20	Infra-Structure Maintenance Committee	Mr. Mane B. S.
21	Information Technology Committee	Dr. Jadhav S. H.
22	M. P. S. C./ Competitive Examination Committee	Miss. Pawar M. S.
23	Yuvak Mahotsav Committee	Dr. Mrs. Rajhans S. M.
24	Lead College Committee	Mr. Gaikwad N. V.
25	Annual Teaching Plan/ Academic Diary Committee	Miss. Kamble V. L.
26	Post Graduate Courses	Dr. Bansode M. S.
27	UGC & Research Committee	Dr. Salunkhe C. B.
28	Ladies Hostel Committee	Dr. Nikam R. D.
29	Standing Committee	Dr. Salunkhe C. B. (Principal)
30	Dead Stock Committee	Mr. Gaikwad N. V.
31	Staff Evaluation Committee	Prof. Dr. Patil S. S.
32	Scholarship Committee	Dr. Mrs. Kurane M. V.
33	Nature Club Committee	Dr. Patil S. S.
34	Prospectus Restructuring Committee	Mr. Patil S. R.
35	Anti-Ragging Committee	Mr. Patil H. V.
36	PBAS/CAS (Career Advancement Scheme)	Dr. Patil S. S.
37	Annual Function Committee	Mr. Patil S. R.
38	Student Council Formation Committee	Mr. Salunkhe V. U.
39	Student Aid Fund Committee	Mr. Chavan C. Y.
40	Publicity Committee	Dr. Gavali R. V.
41	Remedial Coaching Committee	Mr. Gaikwad N. V.
42	Science Mandal Committee	Miss. Kamble V. L.
43	Bhittipatrak (Spandan) Committee	Miss. Pawar M. S.
44	Environment Studies Committee	Dr. Rajhans S. M.. (Co-Ordinator)
45	Placement Cell (Career Counseling Cell )	Dr. Sonavane V. K.
46	Feedback Committee	Mr. Salunkhe V. U.
47	Result Analysis Committee	Dr. Bansode M. S.
48	Green Army	Dr. Mrs. Rajhans S. M.
49	SMS Committee	Dr. Mrs. Nikam R. D.
50	Certificate course Committee	Dr. Dalavi D. S.
		All HOD's
51	ISO certification	Mr. Telvekar S. T (Coordinator)
52	All India Survey on higher	Dr. Kamble M. V (Coordinator)

	Education (AISHE)	
53	National Institute of Ranking Framework (NIRF)	Dr. Kumbhar D. R (Coordinator)
54	Academic and Administrative Audit (AAA)	Dr. Gavali. R. V (Coordinator)

- **Office Administration**

Office Superintendent is the head of Non-Teaching and Non-Technical staff and ensures the administration of various sections runs properly and efficiently as per the college plans and instructions of the Principal.

Sr. No	Name	Designation
1	Mr. Waydande B. B.	Office Superintendent
2	Mr. Jambhale S. M.	Junior Clerk
3	Mr. Shingade S. A.	Junior Clerk
4	Mr. Patil V. H.	Junior Clerk
5	Mr. Kanase B. D.	Lab. Attendant
6	Mr. Valavake A. L.	Lab. Attendant
7	Mr. Patil A. A.	Library Clerk

- **Perspective/ Strategic plan**

The Management provides clear vision and mission to the institution. The institution functions through academic and administrative units which are governed by the principles of the participation and transparency. The implementation of the academic and administrative aspects which improves the overall quality of administration through proper plans, objectives, directives and guidelines of the management.

The Mahavidyalaya has the following perspective plans:

1. Enhancing the quality of Teaching-Learning.
2. Promotion of Research among staff and students.

3. Inculcate social and moral values among students.
4. Introduce co-curricular and extracurricular activities.
5. Overall development of rural youth.

## 5. Service Rules and Responsibilities

The college follows the service rules as per the provision of the relevant annexure of University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Shivaji University Statute and Maharashtra State Government.

### **Principal**

The Principal is an ultimate authority in the institution. He has every authority in the administrative and disciplinary matters for taking appropriate action against the misconduct as for the mahavidyalaya is concerned. His decisions are final and binding to every elements of this institution.

#### ➤ **Responsibilities of Principal:**

- 1) Take decisions and implement them regularly.
- 2) Conducting regular meetings with Head of the Departments, Chairman of various Committees, Office Superintendent and Head of Non-teaching Staff.
- 3) Working towards the achievement of the vision and mission set by the management of the institution.
- 4) Imparting quality and applied education to students.
- 5) Inculcate human, social and ethical values in the students.
- 6) Motivating the faculty and supporting staff for an efficient work.
- 7) Motivating the students for their overall development along with their basic education.
- 8) Implementing disciplinary initiatives among staff and students.

#### ➤ **Responsibilities and Duties of HOD**

- 1) Execution of discipline among the students and staff.
- 2) Recommending leaves of faculty and staff.

- 3) Arrangement of study tour, field work, and other socio-cultural activity for the students of the department.
- 4) Arrangement of an interaction with the parents.
- 5) Organization of conferences, seminars, symposia and workshops for students and teachers.
- 6) Conducting regular faculty meetings and forwarding its report to the Principal.
- 7) Regular review and monitoring the requirements of the department.
- 8) Preparing proposals for the purchase of equipment's as per the need of the department.
- 9) Monitoring and implementing the academic calendar (syllabus, attendance, examinations etc.)
- 10) To observe and check the lacunas and progress of the department.
- 11) Periodical review of curricular, co-curricular and extracurricular activities.
- 12) To Maintain dead stock, consumable registers with the help of Lab Assistant.
- 13) Execution of the responsibilities assigned by the principal and institution from time to time.
- 14) Annual infrastructure maintenance of the department.

➤ **Responsibilities of Teaching Faculty**

- 1) Assisting departmental planning.
- 2) Conducting regular lectures.
- 3) Conducting regular Practical's and laboratory work.
- 4) Counseling students about academic issues as a mentor.
- 5) Inculcate human and ethical values in the students.
- 6) Perform examination duties.
- 7) Assisting in maintaining the departmental record.
- 8) Assisting in the overall development of the department and institution.
- 9) Monitoring Co-curricular and extra-curricular activities.
- 10) Carrying out the responsibilities assigned by Head of the department, Principal and the authorities of the institution and Sanstha from time to time.

11) Should wear the Dress code provided by the Management and always wear their identity badge during working hours and in the campus.

➤ **Responsibilities of Librarian**

- 1) Monitor each and every activity in library.
- 2) To control administrative and disciplinary activities in the library.
- 3) Prepare and issue of Library cards to students and staff.
- 4) Maintain an issue register of student and staff.
- 5) Display new arrivals of the books and journals.
- 6) Maintain the daily record of visits of faculty members to the library.
- 7) Display important newspapers cuttings of educational, sports, economic, social matters on notice board.
- 8) Encourage faculty & students to use e-journals and e-books.
- 9) Regularly under take binding of damaged books.
- 10) Preparing proposals for the purchase of books, journals and equipment's as per the need & requirement.
- 11) Execution of responsibilities assigned by the principal and institution over the period of the time.
- 12) Annual infrastructure maintenance of the library.

➤ **Responsibilities of Physical Director.**

- 1) Monitor each and every activity in Gymkhana.
- 2) To control disciplinary activities in the college premises.
- 3) Inculcate sports culture among the college students.
- 4) Develop students in various sports activities on University, National and International levels.
- 5) Refrain from allowing consideration of cast, creed, religion, race, gender and language.
- 6) Participate in extension, curricular, and extracurricular activities including cementite services.

➤ **Responsibilities of Office Superintendent**

- 1) Insures administrative, academic and nonacademic works record.
- 2) Keenly observes work of office as per the plans of principal and Sanstha.
- 3) Supervise and maintain personal files of staff and faculty
- 4) Supervise and Maintain the records of salary, provident fund, DCPS, Service Books, Personal Files etc.
- 5) Scrutinize and maintain the records of Admission, Eligibility, Scholarship, Student Aid Fund etc.
- 6) Supervise and maintain record of work schedule of non-teaching staff.
- 7) Maintain a record of leave register of teaching and non-teaching staff.
- 8) Maintain a record of placement document of teaching and non-teaching staff.
- 9) Supervise and record all correspondence of the institution.
- 10) Maintain the record of biometric attendance register.
- 11) Ultimate responsibilities of documents and records of the institution.
- 12) Perform duties assigned by the principal and the institution from time to time.

➤ **Responsibilities of Clerk / Accountant**

- 1) Maintain the personal files of teaching and non-teaching staff.
- 2) Maintain the attendance registers of staff in the institution.
- 3) Maintain personal files of staff and faculty
- 4) Prepare and Maintain the records of salary, provident fund, DCPS, Service Books, Personal Files etc.
- 5) Scrutinize and maintain the records of Admission, Eligibility, Scholarship, Student Aid Fund etc.
- 6) Prepare and maintain record of work schedule of nonteaching staff.
- 7) Maintain a record of leave register of teaching and nonteaching staff.
- 8) Maintain a record of placement document of teaching and non-teaching staff.
- 9) Prepare and record all correspondence of the institution.
- 10) Maintain the record of biometric.
- 11) Ultimate responsibilities of documents and records of the institutional.
- 12) Prepare a budget estimate.



- 13) Make a monthly and an annual audit.
- 14) Allotment of budget to every department.
- 15) Verify bill payments and monthly pay sheet
- 16) Verify daily cash book.
- 17) Prepare and verify TDS record.
- 18) Maintain and update advance register.
- 19) Checking college website regularly.
- 20) Maintain inward - outward register regularly.
- 21) Perform duties assigned by the principal and the institution from time to time

➤ **Responsibilities of Lab. Attendant and assistant**

- 1) Draw the laboratory schedules for the students and display on the board.
- 2) Ensure safety of the students in the laboratory.
- 3) Maintain record of the department.
- 4) Maintain record of the attendance and particulars of the students.
- 5) Maintain discipline of the laboratory.
- 6) Conduct the practical and examinations as per schedule.
- 7) Assist the faculty member in conducting laboratory sessions.
- 8) Maintain the dead stock and various registers.
- 9) Maintenance of all instruments, equipment's and apparatus.
- 10) Check the working of instruments & equipment in the laboratory.
- 11) Prepare the proposals of equipments, materials and consumables as per the needs.
- 12) Carry out any other duties assigned by the faculty member, Head, Principal and institution.

➤ **Responsibilities of Non-Teaching Staff**

- 1) Non-Teaching staff working in the College office or departments should remain on Duty during College hours.
- 2) Non-Teaching staff should wear the Dress code provided by the Management and always wear their identity badge during working hours.

- 3) Cleaning the office, laboratory, classrooms and the campus area of mahavidyalaya assigned to them.
- 4) Report any loss or damage to any article in the Laboratory, Class Room and office to the concerned authority.
- 5) Non-teaching staff will carry out their duties as instructed by the authorities to whom they are attached

➤ **Code of Conduct for Students**

The students of the mahavidyalaya when get admitted have to follow the rules and regulations made by Shivaji University, Kolhapur; Government of Maharashtra; Government of India; University Grants Commission and the concerned Authority of the Institution.

- 1) Dress code and Identity Card is compulsory for each student in college campus provided by the college.
- 2) Students should not wander in the college campus by bunking the classes and practical's.
- 3) Smoking, drinking and chewing 'gutkha' is strictly prohibited in the college campus.
- 4) Chewing tobacco & beetle leaf and throwing clutter in the college campus is strictly prohibited.
- 5) Students should not click photographs in the college campus & avoid the use of cell phone for non-educational purposes.
- 6) Students are prohibited from bringing any such weapons in the college which would physically harm others.
- 7) Students are strictly prohibited to scribble anything on the walls of the classroom & any of the infrastructure of the institute.
- 8) Student should not damage the benches, tables, chairs, fans & lights in the classroom as well as the things in the campus.
- 9) Students are strictly prohibited from making noise in the college campus communicating in the reading room and standing in the porch of the college.

- 10) The rules of the office, the library and the laboratory are mandatory for each & every student.
- 11) Students should not organize picnic on their own without the permission of the Principal and the concerned authorities.
- 12) The students who have any complaint they should meet to the principal or concerned authorities.
- 13) The students are strictly prohibited to organize press conference or to report any media without permission of the Principal.
- 14) No student should participate in any activity against the college, institution and society.
- 15) The student should avoid caste and religion based unfair behavior.
- 16) Students should participate in the sports, cultural and other social activities.
- 17) The students have to prefer the courses like National Service Scheme and National Cadet Corps.
- 18) The students also participate in co-curricular and extracurricular activities run by mahavidyalaya time to time.
- 19) Misbehavior of the student in the examination lead to a legal action.
- 20) The original certificates given to the college by the students will not be returned to the students at their will.
- 21) Action will be taken against students who have submitted fake documents or if it's found that they have made changes in any document on their own.
- 22) Students will not be allowed to participate or represent himself in any board or associations without the permission of the principal.
- 23) The students have to complete all the work as per the allotment and deadlines. (Tutorials, Home assignments, Seminars, Projects, Unit tests, Terminal Examination etc.)
- 24) It is the right of the Principal to allow the students to appearing for the college and university examinations.
- 25) Students should take admission in the college by filling in the form provided by the college only.

- 26) Students will be readmitted in the next year only if their behavior is satisfactory or good.
- 27) Students should note that they have to take new admission every year.
- 28) Students should take and maintain the receipts of the fees paid time to time.
- 29) The fees once paid will not be returned at any condition.
- 30) Every student must complete 80% average attendance.
- 31) Students having low attendance will not be allowed to submit the examination form.
- 32) In such absent cases students will be severely punished as per rules & regulations.
- 33) Students should have park their vehicles in the place allotted to them.
- 34) Each student should behave sincerely in the college. He / She should behave politely with teaching and non-teaching staff, the staff in the library & with the co-students.
- 35) If the students have any problem, they should meet the principal or the concerned authority.

## **6. Grievance Redressing Mechanism**

Our Mahavidyalaya has a Grievance Redressing Cell to redress the grievances of the students and staff. The major objective of the Grievance Redressing Cell is to develop and maintain a harmonious educational atmosphere in the mahavidyalaya with the redressing of the problems reported by the students and the staff. It is also helpful to upholding the dignity of college, encouraging the students to express their problems, prohibition of ragging activities and helping hand for the staff also.

The student and the staff approach the cell to voice their grievance regarding the facility providing by the college along with the allied field like ragging. Students can put a written note in Grievance Box mounted over various places. Student can also send their grievances to the principal through the email ([principal@krishnamahavidyalaya.com](mailto:principal@krishnamahavidyalaya.com)). The cell redresses the grievance by sorting out the problems judiciously and promptly.

### Grievance Redressing Committee for Staff

Sr. No	Name	Designation
1	Dr. Salunkhe Chandrakant Baburao (Principal)	Chairman
2	Prof. Mane B. S.	Member
3	Prof. Salunkhe V. U.	Member

### Grievance Redressing Committee for Student

Sr. No	Name	Designation
1	Dr. Salunkhe Chandrakant Baburao (Principal)	Chairman
2	Dr. Mrs. Rajhans Snehal Makarand	Member
3	Dr. Bhakare Pravinchandra Dinkar	Member
4	Dr. Dalavi Dhanaji Suresh	Member
5	Mr. Salunkhe Vishal Uttam	Member
6	Mr. Mane Balasaheb Shankar	Counselor
7	Mr. Nikam Balaso Rangarao	Social Worker
8	Mandale Satyajit Mahadeo	Member
9	Kanase Uttara Mohan	Member
10	Kumbhar Kishor Ramesh	Member
11	Bhosale Pooja Somnath	Member
12	Mujawar Sahil Haidarali	Member
13	Hajare Harshada Rajendra	Member
14	Patil Pradnya Ashok	Member
15	Kadam Priyanka Sharad	Member
16	Shaikh Tabbasum sikandar	Member
17	Jagtap Rushikesh Dnyaneshwar	Member
18	Patil Prajwal Shivaji	Member
19	Ingale Atul Ramchandra	Member

20	Bhosale Shital Sanjay	Member
21	Ingawale Dhanashri Kisan	Member
22	Pawar Pooja Bapurao	Member

## 7. Institutional Core Values

“संहती कार्य साधिका | शिलं परं भूषणम ||” With this slogan our mahavidyalaya is committed to develop a student of versatile personality. Our mission reflects our commitment with the students and the society through the core values like student centric quality education, continues enrichment of knowledge, inculcate ethical values and empowerment of the rural society.

### 1. Student Centric Approach

It is said that, Student is a future of nation. With this motivation the mahavidyalaya makes every efforts to develop skillful and responsible students with curricular and co-curricular activities.

### 2. Quest for Quality Education

With the help of intellectual, social, physical, ethical and technological ability we provide quality education to the students. According to the changing academic scenario modern, innovative and contemporary teaching learning methods adopted for giving the best results.

### 3. Continues Enrichment of Knowledge

For the update and contemporary education continues process of enrichment of knowledge is adopted. For that purpose, feedbacks are utilized from the students, the parents, the alumni and the society. Our mahavidyalaya continually interact with the various industries, socio-cultural and administrative authorities and the concerned professional world.

### 4. Ethical and Socio-Cultural Development

Along with the academic environment ethical, social, cultural and physical activities are performed by our mahavidyalaya. All the efforts are taken to produce ethically and morally responsible students as a future member of community.

## 5. Empowerment of Rural Society

We are dedicated to support and empower the students, the faculty and the rural society in the adjoining society. We work to enable the students with rural background through society oriented activities with the help of departments like NSS, NCC, Cultural and Physical Education.



A handwritten signature in purple ink, appearing to be 'Pradip'.

PRINCIPAL  
KRISHNA MAHAVIDYALAYA  
RETHARE (BK.), TAL. KARAD

